Leadership

Areas of Leadership

- Management of Self
  - Personal characteristics
  - Effectiveness, skills
- Interpersonal Relations
  - Communication
  - See beyond self (non self-centered)
- Organizations
  - Vision
  - Focus
A BYU chemical engineer is a leader in a globalized society because he/she:

- Is reliable and can be counted on to accomplish tasks in a manner that exceeds expectations.
- Takes initiative rather than waits for assignments.
- Develops a vision in his/her scope of responsibility.
- Identifies problems and solutions.
- Understands the personality traits of self and others and can work with others in accomplishing tasks.
- Is culturally sensitive and works effectively with people from diverse backgrounds.
- Takes time to evaluate personal performance as a team member and improves when needed.
- Gives honest feedback to others and helps them succeed in their responsibilities.
- Receives criticism and makes changes where appropriate.
- Follows as well as leads.
- Demonstrates a good attitude on life and is pleasant to work with.

Class Activity

- Break into groups of 3-4
- Discuss good and bad examples of each leadership trait
  - Group leader
  - Group scribe
  - Innovator
- Any other traits that should be on the list?
## Leader vs. Manager

<table>
<thead>
<tr>
<th>Leader</th>
<th>(Bad) Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Not necessarily in charge</td>
<td>• Wants to be in charge (entitled)</td>
</tr>
<tr>
<td>• Inspires</td>
<td>• Mandates</td>
</tr>
<tr>
<td>• Innovates</td>
<td>• Bureaucracy</td>
</tr>
<tr>
<td>• Loving/caring</td>
<td>• Business-like</td>
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## Recent Feedback from the Industrial Advisory Board for the BYU ChE Department:

- **Leadership is “Owning Your Stewardship”**
  - Not waiting to be told what problems to work on
  - Proactively identifying problems (things that should be improved)
  - Proactively going after solutions
- **Leadership is Striving for Improvement in People**
  - Being sensitive to cultural differences
  - Giving honest feedback to others and helping them succeed
  - Receiving criticism positively yourself and making appropriate changes
- **Every person should be a leader within his/her own sphere of influence**
Leadership is influencing other people

- Most of your colleagues will not live LDS standards
  - lifestyle, language, habits
- Temptation: mostly interact/socialize with other LDS colleagues
  - limits your influence/leadership professionally
    - rated as negative
  - limits your influence/leadership spiritually
    - we can’t be a light in the darkness unless we go to where the darkness is
    - you do not have to adopt their attitudes and actions
- Find/encourage the good in all of your colleagues
- Foster genuine friendships (spend time) with all of your colleagues