

Team Member Feedback

Several of the companies that hire BYU Chemical Engineers have recently provided a description of the qualities of a good leader. Consider the following description of leadership and notice how many of the qualities are closely related to teamwork.

Leadership Qualities of a BYU Chemical Engineer

A BYU chemical engineer is a leader in a global society because he/she:

- Is reliable and can be counted on to accomplish tasks in a manner that exceeds expectations.
- Takes initiative rather than waits for assignments.
- Develops a vision in his/her scope of responsibility.
- Identifies problems *and* solutions.
- Understands the personality traits of self and others and can work with others in accomplishing tasks.
- Is culturally sensitive and works effectively with people from diverse backgrounds.
- Takes time to evaluate personal performance as a team member and improves when needed.
- Gives honest feedback to others and helps them succeed in their responsibilities.
- Receives criticism and makes changes where appropriate.
- Follows as well as leads.
- Demonstrates a good attitude on life and is pleasant to work with.

In light of this description of a leader, do the following:

1. Provide each member of your team with a written statement describing at least two strengths he or she possesses.
2. Provide each member of your team with a written statement describing at least two aspects of teamwork or leadership where improvements are needed.
3. Once you have the comments of your group members, create a document to turn into the instructor outlining each strength and weakness provided to you by your teammates. Then, select at least one of the weaknesses and develop a goal to improve in that area during the next group project experience. Note that you will be graded at the end of the next ChE class (Fluid Dynamics) on your efforts to achieve the goal that you set in this class. (A template for this summary document will be provided on the ChE 273 class website.)
4. If you have any serious concerns about one of your teammates that you want to share with the instructor anonymously, please include the comments on your feedback document.
5. Email the completed feedback document (strengths, weaknesses, goals) to Dr. Fletcher (tom_fletcher@byu.edu). Please put your name in the "Subject" of the email.